

P.O. Box 757500
Fairbanks, Alaska 99775-7500
907-474-7112
uaf.chancellor@alaska.edu
www.uaf.edu/chancellor/

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"#$%#&'!()*!(+(,!!
!
- . /!!!
                0 1 2! 3 4#$5!#$6! 3 7&489 : &5!
2; . < /!
                3#$74=! <>! ? @794*!A@#$84==: &!!
BOC"DA - /! 0 1 2! - &#E4=!B4=FG 1 HH&: E#=! 1 %9@: &79 '!
I%&5%#$9!9:!0$7E4&579'!;4J%=#97:$!+K>+(>+)*!L!64-4J#94!#$6!#557J$!9:!9@4!012!#6M7$759&#9:&5!
: %9=7$46!7$!9@4!#99#8@46!6:8%M4$9!9@4!#%9@:&79'!9:!#HH&:E4!9@47&!:N$!9&#E4=*!N79@!9@4!4O84H97:$!:F!
7$94&$#97:$#=!9&#E4=>!!L$94&$#97:$#=!9&#E4=!&4P%7&45!E784!8@#$84=:&!#HH&:E#=!:&!8@#$84=:&!#HH&:E#=!
F: &!M'!67&489!&4H:&95>!
- @75!64-4J#97:$!:F!#%9@:&79'!M#'!$:9!Q4!&4G64-4J#946!#$6!75!7$!4FF489!%$-455!:9@4&N754!&4587$646!
O'!M4!: &!9@4!64=4J#946!#%9@: &79'R5!7MM467#94!5%H4&E75: &>!
$199#8@M4$9!
88/!
        0 1 2!A: &4!A#Q7$49!
        "7M!T#==*!B4$7: &! 155: 87#94! 19@-49785! 37&489: &!F: &!A: MH=7#$84!
        1 =40!T7&58@*! 1 55 : 87#94!U784!A@#$84== : &*!B9%64$9!D0H4&74$84!!
        1 M#$6#!V#5@*! 3 7&489 : &*! 0 1 2! - &#E4=!!
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3 < ? SMWW!
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@3'0#-'*(@\\\3?\\*.\(\@\'*\'31\\(\A1\*1B'3.\(C=>)\)
53%#$(>*:*?4%*.(<"3'#0%3.(>0-&'0"#4(
D" 7 (E1&&,(/'*"%3(>44%#"10'(>0-&'0"#4(<"3'#0%3(.%3())% 7 F&"1*#'(
0)(1(+2.#$3.45&\%62/1&.7/\%.!\\#$\%\\(\)()8.
>*: F7 1(G31$14-,(G3%; %40(1*?(89'#:0"; '(H"#'()) -1*#'&&%3(
23'*0(/:00%*,(H"#'(G3%:%40(1*?(<'1*(%.(<":"4"%*(%.(89F&%310%3+(/0:?"'4(1*?(>#1?'7"#(/:##'44(
D%?"'(>*?'34%*.(<"3'#0%3.(6*40"0:0'(%.(>B3"#:&0:3',(!10:31&(I'4%:3#'4(1*?(890'*4"%*(
I"#-13?() %&&"*4,(<"3'#0%3,(@31?:10'(/#-%%&(
J "&&"17(/#-*1K'&,(<'1*,())%&\'B'(%.(8*B"*''3"*B(1*?(A"*'4(
) 17 '3%*() 13&4%*,(<'1*,() %&&'B'(%.(5:4"*'44(1*?(/'#:3"0+(A1*1B'7'*0(
8&&'*(L%F'M.(<'1*.())%&&'B'(%.(L"K'31&(>304(
> 7 + (H'' * \& %; ', (< '1*, (/#-% \& (%.(8?:#10"%*(
C1340'*(E:'...'3,(>#0"*B(<'1*,())%\&'B'(%.(!10:31&(/#"'*#'(N(A10-'710"#4(
/0(531?\&'+(A\%31*.(<'1*.())\%\&\&'B'(\%.(P"4-'3"'4(1*?(O\#'1*(/#"'*#'4(
G103"#\$(<3:#\$'*7"\&\&'3,(<"3'#0%3,(=>(A:4':7(%.(0-'(!%30-(
D'**(G'?'34'*,(89'#:0";'(<"3'#0%3,(')17F:4((
! "#%&'(A"4130",(<"3'#0%3,(6*40"0:0'(%.(!%30-'3*(8*B"*''3"*B(
C13'*(D'*4'*,(<"3'#0%3,(L"K313"'4(
A"#-'\&\&'(5130\&'00,(<"3'#0%3,(/:77''3(/'44"%*4(
) -1*0' &&'(A#@"**'44,(<"3'#0%3,(G&1**"*B,(>*1&+4"4(1*?(6*40"0:0"%*1&(I'4'13#-(6*40"0:0"%*1)))))
@"**+(8#$'30,(<"3'#0%3,(>&14$1(/'1(@31*0(R.%3(>&14$1(/'1(@31*0(031:'&(%*&+$(
7/\%\&,!"#$\\&\\(),.(),96)\#\:,!(;;6\$/2<,\#\$3,=\#2/1\&,436\\#2/(\$8,
) -13&'*'(/0'3*,(H"#'() -1*#'&&%3,(I:31&,()%77:*"0+(1*?(!10";'(8?:#10"%*((
D'44"#1(5\&1#\$,(>44\%"10'(H"#'()-1*#'\&\&3(.\%3(I:31\&,()\%77:*"0+(1*?(!10";'(8?:#10")**(
H'3\%*"#1(G\&: 7K,(6*0'3"7(<'1*,())) \&\&'B'(\%.(I:31\&(1*?())) 77:*"0+(<';'\&\%F7'*0(
53+1*(=-'3,(6*0'3"7(<'1*,())\%77:*"0+(1*?(2'#-*"#1&())%&k'B'(
7/%&,!"#$%&"(),.(),9&+&#)%"8,
! '00" '(L1(5 '&&'TE17 '3,(H"#'()) -1*#'&&%3,(I '4'13#-((
@U'*(E%\&? 71**,(>44%#"10'(H"#'() -1*#'&\&%3,(I'4'13#-(
<"1*'(QV53"'*,(6*0'3"7(<"3'#0%3,(6*40"0:0'(%.(>3#0"#(5"%&%B+((
E1\%(8"\$'\*,(<"3'\#0\%3,(6\*0'3\*10"\%\*1\&(>3\#0"\#(I'4'13\#-()'\*0'3(
I\%K'30(A\#)\%+.(<"3'\#0\%3.(@'\%F-+4"\#1\&(6*40"0:0'(
D'3'7+(C14F'3,(<"3'\#0\%3,(>\&14\$1()'*0'3(.\%3(8*'3B+(1*?(G\%U'3(
/01#+(I 147:4,(<"3'#0%3,() '*0'3(.%3(>&14$1(!10"; '(E'1&0-(N(I '4'13#-(
7/\%,!"#$\%\\(\),(.,>3;/\$/+2)\(\)2/1\(\),?\(\)1/\\\&+8,
D:&"'(X:''*
```