

**University of Alaska Fairbanks Title IX and VAWA Metrics  
July 1, 2018 – June 30, 2019 Summary**

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Initial assessment by TIX and classified as (see following pages for description)	ALL REPORTS	Report assessed. No jurisdiction. Interim measures offered.	Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to Student Conduct / HR. Interim measures offered.	Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Interim measures offered.	MEETS REQUIREMENTS FOR FURTHER ACTION (Subtotal)	Informal resolution process. Interim measures offered.	Investigation ongoing. Interim measures offered.	Investigation complete: Respondent found not responsible. Interim measures offered.	Investigation complete: Respondent found responsible. Interim measures and remedies offered.
Sexual or Gender based Discrimination	20	4	4	8	4	1	3		
Sexual Harassment	76	9	21	36	10		8	1	1 (Sanction Pending)
Sexual Assault	39	23	1	12	3		2		1 (Sanction Pending)
Sexual Exploitation	5	2		1	2				2
Sexual Contact	8	3		3	2			1	1
Dating or Domestic Violence*	15	15							
Stalking*	0								
Retaliation	9			5	4		4		
Not Sexual or Gender Based Behavior	92	4	88						
Meets Requirements for Further Action (Total)		60	114	65	25	1	17	2	5
<b>TOTAL # WHERE RESOURCES/REFERRAL WERE OFFERED</b>	<b>264</b>	Notation: As part of UA's efforts to assess culture, UA held conversations across the system and invited assessment and, where appropriate, will be investigated and reported upon at a future UA Board of Regents meeting.							
						Major discipline/sanctions**		2	
						Minor discipline/sanctions**		1	
Closed within 60 days	225								
Closed after 60 days	19								
Pregnancy Accommodations	8								

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# TITLE IX ACTION CLASSIFICATIONS DEFINED

<p>All reports</p> <p>Report assessed. No jurisdiction. Interim measures offered.</p>	<p>This number represents all reports assessed by the Title IX office during this time. Reports are received through an online form, in person, by email, phone or other method.</p> <p>Jurisdiction provides</p>
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## INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

<b>Sexual Harassment</b>	Sex or gender based harassment. This includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, unwanted and repetitive messages of a sexual nature, unsolicited and unwelcome transmission of images of a lewd or sexual nature, or other verbal or physical conduct of a sexual nature where: a. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or education; or b. submission to or rejection of such conduct by an individual is used as the basis for retaliation, or for other employment or academic decisions affecting that individual; or c. the conduct creates a hostile environment.
<b>Sexual Assault</b>	"Sexual assault" includes non consensual vaginal penetration by a penis, object, tongue, or finger; anal penetration by a penis, object, tongue, or finger; and oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact.

<b>Pregnancy Accommodations</b>	To ensure equal access for pregnant individuals, the university provides reasonable accommodations and adjustments related to pregnancy and childbirth. University policy and federal and state law prohibit discrimination on the basis of sex and pregnancy in the university's programs and activities. Specific accommodation are handled on a case by case basis and depend on medical need and individual requirements. A few examples of reasonable pregnancy accommodations include excusing absences from class missed due to pregnancy related medical conditions and appointments, flexibility in the administration of exams, and providing access to accessible parking.
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