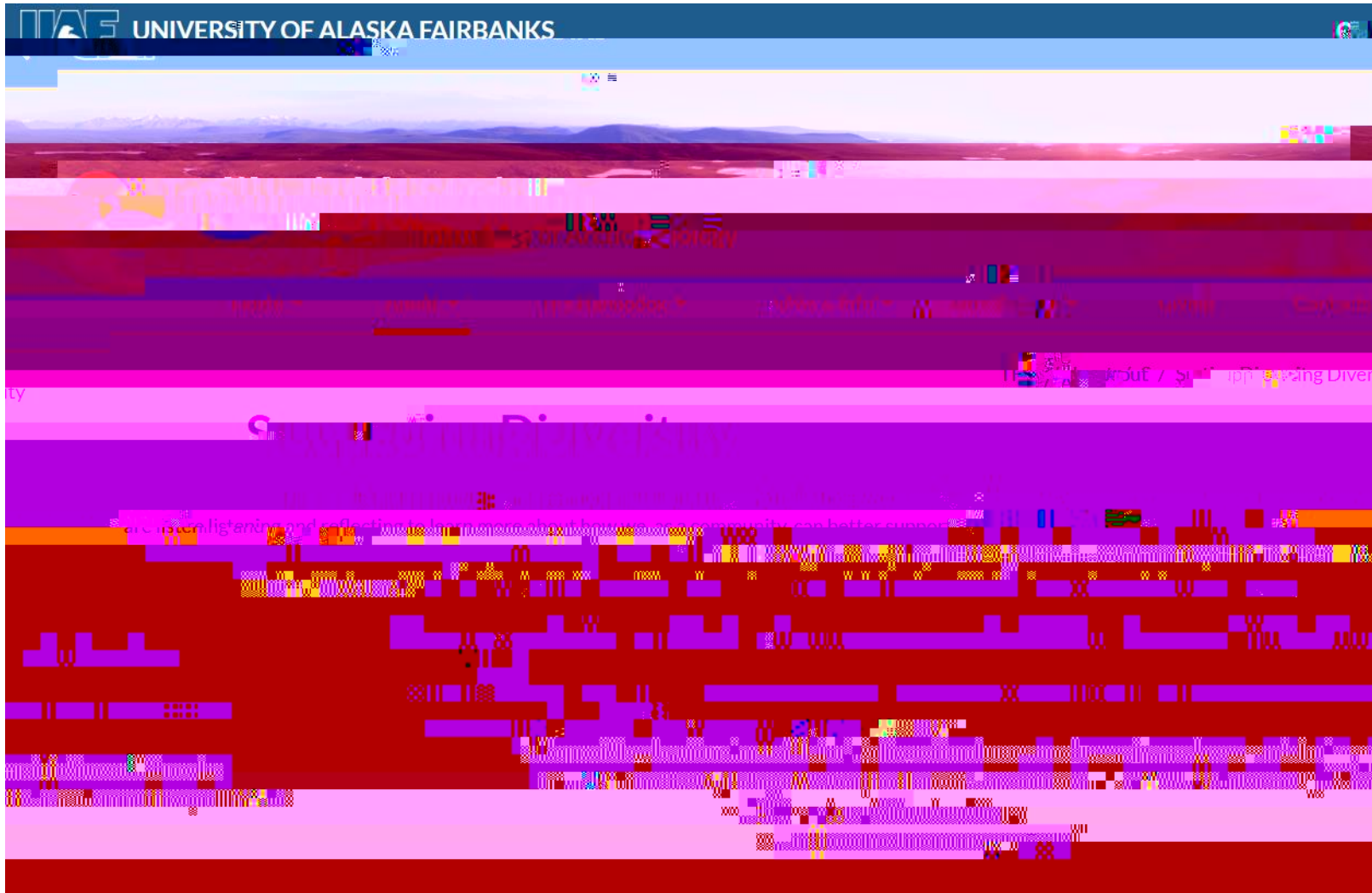


# SUPPORTING DIVERSITY STATEMENT ON THE WEBSITE





# IN CAMP DISCUSSION ON DEI ISSUES

Action items that we developed at the in camp discussion on DEI issues at Toolik.

Identify and offer trainings for TFS staff and researchers to help address discrimination issues more broadly.

This past fall some TFS staff participated in the DEI discussions at the OBFS annual meeting and at the Wilderness Risk Management Conference



# CURRENT EFFORTS - URGE

## Objectives of URGE

Deepen the community's knowledge of the effects of

## CURRENT EFFORTS - URGE



Through the URGE program our pod will work on developing a number of deliverables.

Agreement within Pod and with TFS leadership to work towards an anti-racist community.

Develop policies for reporting and responding to complaints.

Learning the demographic history of TFS.

Develop policies for working with communities of colour.

Develop a Field Code of Conduct, revisit the current TFS Code of Conduct.

Develop an accountability program.

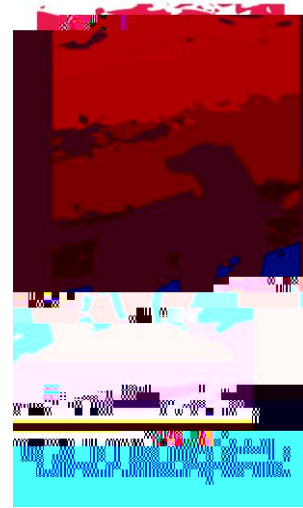
# CURRENT EFFORTS - TRAININGS

## LGBTQ+ Inclusivity

### Bystander Intervention



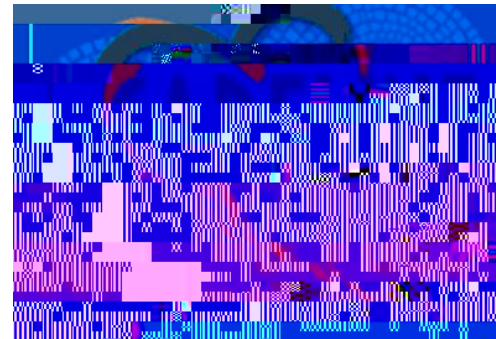
Guided training



Guided training  
Self-guided training

### QPR Training (Suicide Prevention)

- Question
- Persuade
- Refer



Guided training  
You tube training video

## Preventing Sexual and Managing Sexual Harassment and Assault in the Field



Guided training

# CURRENT EFFORTS - INCLUSIVITY

Event and Activity Calendar



Signs on Inclusivity and our DEI policies

