

JOINT HEALTH CARE COMMITTEE

MEMORANDUM

FROM: Dr. Robert Burt, Jr., Chairman, Joint Health Care Committee - JHCC

SUBJECT: Revised IHCC Motions as approved by the committee on 10/15/2010.

TO: Donald Smith, JHCC

Dear Donald,

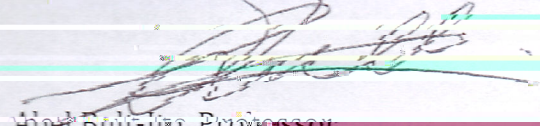
The IHCC met on 10/15/2010 and approved the following motions for recommendation to the Health Care Committee for consideration. The motions were approved by a vote of 33-11-10.

- **Motion #1:** Eliminate the 500 plan and move the individuals to the 750 plan for FICA.
- **Motion #2:** Develop a health care plan for all employees with the same identical deductibles as the 1050 plan. The plan will be the same as the 1050 plan whatever is necessary to get the plan to work.
- **Motion #3:** Add a spousal surcharge for all employees who are covered under the RPP with actual live child support.
- **Motion #4:** Implement the point based program for all employees who are having biometrics and the risk assessment program. The point based program is a preferred pricing program in year one. The point based program will be implemented in year one. The point based program will be implemented in year one. The point based program will be implemented in year one.
- **Motion #5:** Add Spousal Surcharge for spouses employed outside of UA who have access to health insurance through that employment and are expected to have health insurance as the primary carrier. Spouses who are employed outside of UA who have access to health insurance through that employment and are expected to have health insurance as the primary carrier. Spouses who are employed outside of UA who have access to health insurance through that employment and are expected to have health insurance as the primary carrier.
- **Motion #6:** The surcharge for parents beginning in 2011 applying for UA health care for children. The surcharge for parents beginning in 2011 applying for UA health care for children. The surcharge for parents beginning in 2011 applying for UA health care for children.
- **Motion #7:** The surcharge for parents beginning in 2011 applying for UA health care for children. The surcharge for parents beginning in 2011 applying for UA health care for children. The surcharge for parents beginning in 2011 applying for UA health care for children.
- **Motion #8:** The surcharge for parents beginning in 2011 applying for UA health care for children. The surcharge for parents beginning in 2011 applying for UA health care for children. The surcharge for parents beginning in 2011 applying for UA health care for children.

same level as [unclear] [unclear]

Please provide a written response to the recommendation within the 30 day time frame in accordance with the CBA collective bargaining agreement between the University and the

Union represented groups.



Head of the Institution  
Union Joint Negotiating Committee

cc: Local Union 1, [unclear] Staff and [unclear]