

RESOLUTION

WHEREAS the UA charges different leave and staff benefit rates to the units for overload teaching assignments for full-time faculty members, temporary faculty (adjuncts) and staff members. The benefit rate charged for overload teaching assignments for full-time faculty members is considerably higher than for temporary faculty and exempt staff, leading to the denial of overload contracts for full time faculty due to higher cost.

WHEREAS the UA currently charges the units a combined leave and benefit rate of 45.5%